CENTAMIN 🔀

SHAREHOLDER COMMUNICATION POLICY



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1. PURPOSE

- 1.1 The Board of Directors aims to ensure that shareholders of Centamin plc (the "Company") are provided with important information in a timely manner through all methods of communication, whether written hard copy form and/or by electronic means.
- 1.2 The Company promotes direct communications with shareholders and encourages them to direct questions or requests for information to its Directors, senior management and/or the Investor Relations representative.

2. WRITTEN INFORMATION

- 2.1 The Company adheres to continuous disclosure requirements as specified in its Continuous Disclosure Policy and will promptly release, to both the London Stock Exchange ("LSE") and Toronto Stock Exchange ("TSX"), all communications of material information, including but not limited to financial statements, operational results and other statements of importance.
- **2.2** Electronic communications will not be used to 'tip' or 'leak' material information, and all electronic communications will comply with the relevant securities laws.
- The Company's annual report is the main communication document provided to shareholders following the end of each financial year. The annual report will be made easily available to shareholders and other stakeholders in a timely manner by way of an on-line version on the Company's website and, if so requested, a printed version. In addition to meeting the statutory requirements set by the Companies (Jersey) Law, as amended, the requirements of both the LSE and TSX, the Financial Conduct Authority's Listing Rules and Disclosure Guidance and Transparency Rules and Canadian securities laws/rules, the annual report contains information that assists shareholders to understand how the Company's operational and financial results were achieved, changes in the state of affairs of the Company and details of future developments.
- The Quarterly and Half-Yearly reports contain summarised financial information and a review of the operations of the Company during the period. Quarterly and Half-yearly financial statements are prepared and lodged with both the LSE and TSX on the release date, which is published on the financial calendar that can be found on the Company's website. The Quarterly and Half-Yearly financial statements can be found on the Company's website and an electronic copy can be sent to any shareholder, on request.
- 2.5 The Company will include commentary on the Company's financial results to enhance the clarity and balance of reporting.

3. ELECTRONIC INFORMATION

- 3.1 The Company is aware of the efficiencies and effectiveness of communicating to shareholders electronically. The Company's website is frequently updated by the Company Secretary, and announcements can be freely downloaded. Appropriate security is in place to maintain site integrity.
- 3.2 Through the Company's website or via email, shareholders can request to be added to the Company's email distribution list, whereby shareholders are emailed announcements/press releases following their release on the LSE and TSX.
- 3.3 The Company will release a copy of the Chair's address, if there is one, on the Company's website. The Company will ordinarily arrange a teleconferencing service shortly after the release of results and, if appropriate, a webcast.

4. MEETINGS

4.1 All shareholders are invited to attend the annual general meetings and general meetings of the Company as required by law. Shareholders are encouraged to attend and participate in the meetings and are also encouraged to attend and participate in the meetings and are also encouraged to submit questions prior to the meeting that they would like answered.



5. ACCESS TO DIRECTORS, MANAGEMENT AND AUDITORS

- 5.1 Shareholders may at any time direct questions or requests for information to Directors or senior management through the Company's website or by contacting the Company's Investor Relations representative (details of which can be found on the Company's website). All such communications with shareholders must be provided to the Chair and responses must be approved by the Chair.
- 5.2 At each annual general meeting, shareholders will be given the opportunity to ask questions of the Board of Directors and to otherwise participate in the Meeting.
- 5.3 The external auditor of the Company will be asked to attend (either physically or via teleconference) at each annual general meeting and be available to answer shareholder questions about the conduct of the audit, the preparation and content of the audit report, and any general questions about the financial statements themselves.

6. REVIEW OF THIS POLICY

6.1 The Company Secretary, in consultation with the Company's General Counsel and subsequent approval from the Board, has the responsibility of reviewing this Policy on a biennial basis to ensure compliance with the law and corporate governance best practice

March 2024