

ENVIRONMENT POLICY

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Centamin plc (the **Company** or **we**) believes that honesty, integrity and fairness are the essential standards to be observed and we strive to work with the highest level of respect for employees, communities and the environments we operate in. Sustainable development considerations form an integral part of our business plans and decision-making processes.

Centamin is committed to undertaking its activities in a manner that minimizes the impact of its operations on the environment and ensures the responsible stewardship and on-going management of natural resources.

COMMITMENTS

Centamin will:

- Comply with all relevant environmental legislation and regulations.
- Strive to protect the environment through the implementation of robust management practices [aligned with international good practices] to prevent pollution and minimise and mitigate impacts.
- Aim to continually improve environmental performance overtime; and
- Be transparent in communicating its environmental performance to all its stakeholders.

TO FULFIL THE COMMITMENTS SET OUT ABOVE, CENTAMIN WILL STRIVE TO:

- Comply, at a minimum, with all relevant host country laws and regulations and recognised industry good practice where the former is lacking;
- Use energy, water and other natural resources, as efficiently as practicably possible;
- Ensure that environmental impacts are considered in business decisions;
- Ensure the quality of any water discharged from operations is returned to sources at the same or higher quality;
- Protect and conserve biodiversity, and aim for zero net negative impact, where practicable, particularly in sensitive or protected areas;
- Develop and implement high quality waste management processes, that facilitate the reduction of waste and prioritise recycling;
- Ensure that tailings storage facilities are located, designed, constructed, operated and closed in compliance with all applicable laws and regulations and in alignment with accepted international practice;
- Implement and invest in environmentally friendly and low carbon products, processes and technologies over time as they become economically viable;

- Assess the company's exposure to climate related risk;
- Monitor and report on greenhouse gas emissions;
- Invest in and implement clean energy sources, as they become feasible;
- Transport, store and use cyanide and other reagents responsibly in line with the requirements of local regulations or the International Cyanide Management Code (whichever is higher);
- Promote environmental awareness and responsibility to employees, contractors, suppliers and local communities;
- Encourage contractors and suppliers to adopt environmentally sound practices; and
- Conduct periodic reviews of performance against this policy to ensure we fulfil our policy commitments.

SCOPE AND APPLICATION

This policy statement applies to the entire workforce, of the Company, including the Board of Directors, as well as any subsidiaries and joint ventures managed by the Company.

TRANSLATION

This policy will be communicated to all employees and contractors. It will be translated into Arabic for our sites in Egypt and into French for our West Africa sites. [This policy will also be publicly available through Centamin's website.]